

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

| (A) Position Title* | (B) Breakdown of W-2 and/or 1099-MISC Compensation | | | | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
|--|--|------------------------------|---|------------------------------------|--|-------------------------|
| | (i) Base Compensation | (ii) Bonus & Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation | | |
| 1. President, John D. Archbold Memorial Hospital, Inc. (See note a.) | 660,827 | 204,027 | | 21,297 | 551,500 | 13,620 |
| 2. Assistant Secretary/Treasurer, Chief Financial Officer, John D. Archbold Memorial Hospital, Inc. (See note a.) | 345,135 | 123,165 | | 2,322 | 53,228 | 13,620 |
| 3. Vice President Medical Affairs (See note a.) | 338,304 | 82,875 | | 7,184 | 40,270 | 13,620 |
| 4. Senior Vice President, Chief Operating Officer (See note a.) | 278,115 | 83,997 | | 6,064 | 46,798 | 9,965 |
| 5. Vice President Patient Care (See note a.) | 233,182 | 51,866 | | 1,242 | 32,866 | 5,130 |
| 6. Vice President Ancillary Services (See note a.) | 179,369 | 43,240 | | 5,416 | 22,573 | 738 |
| 7. Vice President Facility Services (See note a.) | 163,698 | 32,884 | | 13,928 | 22,743 | 642 |
| 8 Administrator, Mitchell County Hospital and Mitchell Convalescent Center (See note a.) | 141,418 | 37,922 | | 486 | 15,447 | 9,883 |
| 9. Administrator, Grady General Hospital (See note a.) | 131,346 | 29,181 | | 810 | 17,386 | 4,817 |
| 10. Vice President Planning and Marketing (See note a.) | 127,335 | 32,354 | | 810 | 15,936 | 4,943 |
| Notes: <ul style="list-style-type: none"> a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc. b. Reporting Period is Calendar Year 12/31/2018. c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. d. (*) Report title, not employee name. | | | | | | |

